



Building your future 2019



**National
Trust**

Your Building Surveying career with the National Trust

Who we are and what we do



The National Trust owns and manages some of the finest and most significant historic buildings and structures in the country. Our conservation standards are world-class, and our building teams provide a professional service covering all aspects of building work, from day-to-day maintenance to the delivery of multi-million pound conservation projects. If you love historic buildings, this is the place for you.

Our Building Surveyors work in multi-disciplinary teams to deliver the very best in:

- Maintenance and cyclical care
- Conservation repair
- Major roofing and re-servicing projects
- Cottage refurbishment
- Adaptive reuse
- Energy efficiency and renewables
- New build visitor centres, car parks and services

Fact

The National Trust currently has approximately 150 Building Surveyors.

The Building Profession looks after over 30,000 buildings and structures including:

- 240 mansions
- 78 mills
- 57 villages
- 12 lighthouses
- 25 medieval barns
- 5000 cottages
- 28 castles
- 61 pubs and inns
- 700+ farmsteads

The value of our building assets is £6 billion and we spend around £120million on building maintenance and projects every year.

Why work for the National Trust?



'I started as an Assistant Building Surveyor and feel I was given an amazing opportunity. It's not just the wealth of interest from the diverse buildings I look after, but the support and time I am given to study for my formal qualification can't be faulted.'

Emily Jackson, Building Surveyor, London and South East

This role is a training and development role expected to lead to full professional recognition as a Building Surveyor with either RICS or CIOB. We'll better your career by:

- Providing you with the opportunity to work across a diverse built environment, including cottages, follies, mansions, bridges, reservoirs, etc.
- Providing you with the chance to attend a wide range of both internal and external courses
- Encouraging and supporting you with your relevant qualifications for your career within the National Trust

Your career in Building Surveying



'Every day as a Building Surveyor is different. I never dreamt that I would deal with such amazing projects. It's challenging but rewarding and the people I work with are the most knowledgeable and dedicated people I have ever come across. It's a real pleasure to work with them because they are really passionate. Everyone gives 100%, all of the time.'

Andrew Harris, Building Surveyor, London and South-East

As a National Trust Building Surveyor, you will have:

- The opportunity to gain recognised Building Surveying qualifications
- An enjoyable, committed team environment, working with like-minded people who love our places as much as you do
- A great work/life balance





'As a General Manager I worked closely with my Building Surveyor to ensure that we looked after the special places in our care. Building Surveyors in the National Trust are crucial in enabling properties to develop in the most appropriate way. Without my Building Surveyor,

I would not have been able to progress work on either the small projects or day-to-day maintenance right through to major re-roofing or re-servicing work. This role is key to the success of our properties.'

Richard Henderson, previously a General Manager, now Assistant Director, Operations

'I love working at the Trust because I am directly involved in the care and protection of some of our country's most treasured buildings. A career with the National Trust is more rewarding than any other you could imagine. Where else can you work for an organisation whose whole ethos is to protect and care for buildings? Where else can you look after our nation's most important buildings?'

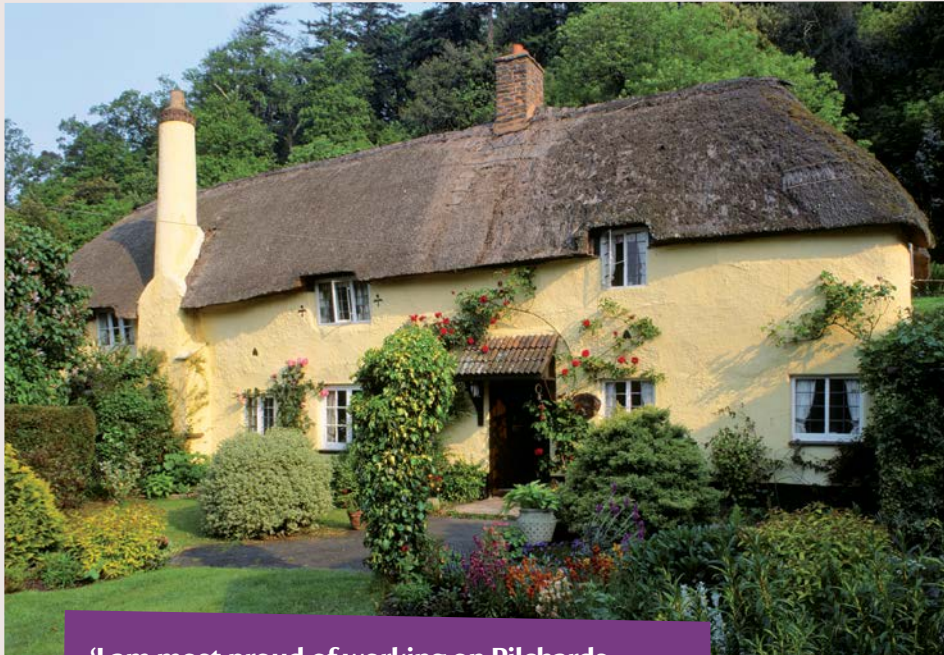
Joe Heaney, Building Surveyor, Northern Ireland



Our people

We want our people to be happy, to feel inspired by the places they work in and to make sure that our visitors have an incredible experience too.

Our places



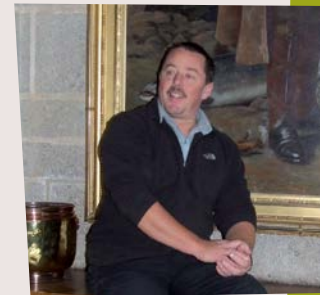
'I am most proud of working on Pilchards Corner, Port Gaverne, North Cornwall. This was a semi-derelict, very wet and decayed cottage, poorly and cheaply converted in the late 1940s from fish cellars. The building now has a new lease of life as a redesigned, high-specification tenant's cottage. It was an excellent team working experience from start to finish.'

Neal Kingdom, Building Surveyor, Cornwall

We look after villages, iconic buildings, industrial and rural heritage, coastline, woods, fens, beaches, farmland, moorland, islands, archaeological sites, nature reserves and gardens. We manage them, protect them and open them up to everyone. We look after special places for ever, for everyone.

As a Building Surveyor:

- You will never stop learning – every building will be a different challenge
- You will work closely with our range of professionals, including Rural Surveyors, Direct Labour teams and General Managers at your estates



'Working as a Surveyor for the National Trust gives me a rare chance to work on many different types of structures that range over many centuries, from an 11th-century almshouse to 20th-century Castle Drogo! I am always learning new skills, such as how to replace a

5m 3.5 tonne water-wheel shaft or install a standalone PV system on a 19th-century farmhouse in the middle of the moor.'

Wesley Key, Building Surveyor for Castle Drogo and Dartmoor, Devon

What our current intake think



'Best part of the job? The variety! I love the mix of office and site work and have a real sense of ownership, which I haven't had in my working life before. You really feel part of something, part of a cause. I'd advise any new surveyors to embrace it all, and get out to see as much as you can.'

Emma Carter, Assistant Building Surveyor, Scotney Castle

'No two days are ever the same. In my first month I worked on a Grade I listed castle, World War II gun emplacements and a bath house. Last week we had to tackle a colony of invasive Asian ants infesting a property in South Devon.'

Andy Kemp, Assistant Building Surveyor, Killerton House

'Attingham has everything – the fabulous mansion, parkland, and a walled garden – every time I arrive I think: wow I work here. You will enjoy the wonderful places you will be working in – not many people get to call these places their 'office'.'

Rachael Parry, Assistant Building Surveyor, Attingham

'The Trust's outstanding reputation for conservation inspired me to apply for the Assistant Building Surveyor scheme. I have been amazed by the amount of internal training available and the range of disciplines I come into contact with every day. I never thought as a building surveyor I would work alongside curators and ecologists.'

Matthew Lofthouse, Assistant Building Surveyor, Tisbury Hub

'Advice for new building surveyors? Look, listen, ask questions – and never leave the house without a pair of boots.'

Rose Pearce, Assistant Building Surveyor, York

'The opportunity to work for the National Trust was a dream come true. I have already gained valuable experience in building pathology, defect diagnosis, CAD, specifications, planning applications and contractor relationships.'

Ben Ford, Assistant Building Surveyor, Altrincham Hub, Cheshire

Our programme

Our Assistant Building Surveyor Programme has had two intakes now and we have some excellent news.... our first Assistant Building Surveyors (recruited in 2017) to go through their Final Assessment have all achieved their full chartered membership through RICS. We are very proud of our 100% pass rate to date.

Our training community is well established and our training opportunities throughout the programme have received some extremely positive feedback. Our training is tailored towards the competency areas within our RICS and CIOB frameworks and consists of scenario-based learning tasks at our places.



'We have received really great training, I found it very informative and hugely useful to my role. The number of senior staff involved in the training showed investment to our development and was also really useful to have them around to discuss topics and seek their input and advice. I felt the 'onsite' aspects, especially when we saw the barn and looked at issues, past works and future works invaluable. Technical discussion, especially with conservation as a main item is really important to our role as well as the opportunity to share experience and knowledge.'

Rachael Parry, Assistant Building Surveyor, Attingham

'I just wanted to say thank you very much in acknowledgment for the immense time and commitment you made to give us the opportunity to have a great training programme. I realise that this is really rare even in some of the largest commercial practices. The RICS questioning you directed at us and how to think about things was invaluable.'

Andrew Mouat, Assistant Building Surveyor, Lanhydrock

Next steps and apply

We'll be releasing an update about our next Assistant Building Surveyor Graduates recruitment in Spring 2019. The roles are based at various locations across the UK. For more information and all Building Surveying job opportunities – please refer to our careers website: www.nationaltrustjobs.org.uk/find-your-place/building-surveying
If you have any further questions on the role please email Assistantbuildingsurveyors@nationaltrust.org.uk

Acknowledgements

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Assistantbuildingsurveyors@nationaltrust.org.uk
or 07584 597083

